

Introduction:

In this activity, you will be introduced to the Intercultural Contact Hypothesis and the four contact conditions that lead to reduced prejudice and good relations.

Participant Instructions:

1. You will first be introduced to the four contact conditions of the Intercultural Contact Hypothesis:
 - Equal Group Status and/or Size
 - Common Goals
 - Intergroup Cooperation
 - Support of Authorities, Law, or Customs
2. In a group discussion, you will answer the below questions related to the four contact conditions:
 - Why is establishing equal group status important to achieving common goals?
 - How could unequal group size create an increased potential for conflict?
 - How can working toward common goals lead to intergroup cooperation?
 - What happens when groups have goals, values, or needs that seem to conflict with each other?
 - How can intergroup cooperation be strengthened by the support of authorities, law, or customs?
 - How can institutional and societal leaders help reduce prejudice and/or improve relations?
 - When might these leaders get in the way of positive relations at the grassroots level?
3. You will then be introduced to case studies that correspond to a specific contact condition. You will read the case studies and identify which contact condition they correlate with and engage in a group discussion.
4. Finally, you will engage in a debrief in which you share personal and practical examples of the four contact conditions:
 - Which of the four conditions in Allport's Contact Conditions do you find the most challenging to meet? Why?
 - Can you think of a time when you were in a dynamic with a different group where there was unequal status? What were some challenges you faced navigating these dynamics? What was the outcome of the contact?
 - Can you think of personal examples of establishing common goals? What were they?
 - Describe an experience of achieving intergroup cooperation.
 - Give an example of how support of authorities, law, or customs can help resolve intercultural conflicts.